



EASTERN AFRICA GREENS FEDERATION (EAGF)

ANNUAL WORK PLAN 2026

1. INTRODUCTION

This Annual Work Plan 2026 provides the operational framework for implementing the Federation's strategic priorities across Eastern Africa. The plan seeks to strengthen institutional capacity, promote Green ideology and democratic governance, enhance youth and women leadership, support electoral participation, strengthen communication and knowledge management systems, and improve financial sustainability.

The work plan has been revised to incorporate resolutions adopted during the EAGF Congress held in Kigali, Rwanda, on 8–9 May 2026. It also captures activities already implemented during Quarter One, including the review of the EAGF Constitution, strengthening of Women and Youth Wings, participation in Global Greens Anniversary activities, support to Uganda's electoral processes, leadership trainings, resource mobilization initiatives, and fundraising efforts.

Special attention is given to strengthening communication systems, establishing thematic working groups aligned with Global Greens structures, improving monitoring and evaluation systems, promoting grassroots mobilization, mentoring emerging women and youth leaders, and increasing participation of marginalized groups, including older persons and persons with disabilities.

The implementation of this work plan will contribute to building stronger Green political movements, advancing environmental justice, promoting democratic governance, and enhancing regional cooperation among Green Parties and Movements across Eastern Africa.

2. STRATEGIC OBJECTIVES

- Strengthen Institutional Capacity and Organizational Development.
- Promote Green Ideology, Environmental Sustainability and Democratic Governance.
- Enhance Electoral Participation and Democratic Processes.
- Strengthen Financial Sustainability and Resource Mobilization.

- Improve Communication, Research, Knowledge Management and Visibility.
- Strengthen Women and Youth Leadership and Participation.
- Enhance Regional and Global Greens Engagement.

ANNUAL WORK PLAN MATRIX

Strategic Objective	Key Activity	Timelines			
		Quarter 1 (Completed)	Quarter 2	Quarter 3	Quarter 4
	Review and strengthen governance systems	Reviewed EAGF Constitution	-Disseminate Constitution -Disseminate governance documents	Governance compliance monitoring	Annual governance review
	Strategic Planning	Reviewed expired Strategic Plan	Develop and approve new Strategic Plan	Monitor strategic plan implementation	Hold Strategic review meeting
	Organizational policies	Initiated policy review process	-Develop Communication Policy -Develop Gender Policy	Complete, disseminate and implement policies	Conduct a Policy effectiveness assessment
	Capacity building	Leadership trainings conducted	Conduct Regional leadership and governance training	Follow-up mentoring sessions	Evaluation of capacity-building outcomes
	Monitoring and Evaluation			Develop MEL framework Establish reporting templates and indicators	Conduct Routine Monitoring and Evaluation
	Green ideology promotion campaigns	Conduct community outreach initiatives	Conduct Regional Green awareness campaigns	Hold Green Democracy Conference	Documentation of lessons learned
	Environmental and climate action	Hold Climate advocacy campaigns	Hold Biodiversity and climate dialogues	Conduct Regional climate justice initiatives	Green policy advocacy

Strategic Objective	Key Activity	Timelines			
		Quarter 1 (Completed)	Quarter 2	Quarter 3	Quarter 4
	Peace, democracy and non-violence	Policy dialogues conducted	Hold Democracy and non-violence workshops	Hold Regional solidarity forums	Hold Reflection and learning session
	Uganda electoral support	Civic education and candidate support completed	Lessons learned documentation	Regional electoral preparedness activities	Election strategy review
	Kenya and Burundi election preparation	Initial planning discussions	Civic education material development	Candidate mentoring and election preparedness	Election observation preparation
	Youth and women political participation	Candidate mentorship initiated	Implement Leadership mentoring programme	Hold Regional exchange programmes	Conduct Impact assessment
	Proposal development and fundraising	-Proposals submitted -Donor engagement initiated	-Donor mapping and partnership building -Develop and submit Proposal	Fundraising campaigns	Resource mobilization review
	Membership subscriptions	Membership reminders initiated	Collection of annual subscriptions	Follow-up with members	Financial compliance review
	Partnership development	Engagement with partners initiated	Strategic partnership meetings	Partnership agreements development	Partnership review
	Communication strategy	Initial communication	Develop comprehensive Communication Strategy	Implement communication plan	Annual communication review

Strategic Objective	Key Activity	Timelines			
		Quarter 1 (Completed)	Quarter 2	Quarter 3	Quarter 4
Knowledge Management	development	improvements			
	Website development	Planning initiated	EAGF website developed by Youth Wing	Regular content updates	Website performance review
	Social media strengthening	Active information sharing	Designate communication focal persons	Regional digital campaigns	Communication impact assessment
	Research and publications	Priority themes identified	Conduct research studies	Publish policy briefs and reports	Conduct a Knowledge-sharing conference
	Strengthen Women and Youth Wings	Women and Youth Wings strengthened	Develop Wing Action Plans	Plan for Leadership mentorship programmes	Annual review meeting
	Gender equality and inclusion	Gender mainstreaming initiated	Establish Women's leadership forum	Hold a Regional mentorship programme	Progress assessment
	Youth leadership development	Youth mobilization conducted	Youth innovation and leadership training	Youth engagement campaigns	Hold a Youth leadership summit
	Global Greens participation	Participated in Global Greens Anniversary activities	Nominate representatives to Global Greens Working Groups	Active participation in thematic working groups	Review and reporting
	Regional thematic working groups	Concept developed	Establish thematic working groups	Working group meetings and outputs	Annual thematic review
	Regional solidarity and	Member engagement	Conduct Regional exchange visits	Joint advocacy initiatives	Regional cooperation review

Strategic Objective	Key Activity	Timelines			
		Quarter 1 (Completed)	Quarter 2	Quarter 3	Quarter 4
	networking	strengthened			

KEY PERFORMANCE INDICATORS

- New EAGF Strategic Plan approved and operational.
- Communication and Gender Policies developed and adopted.
- EAGF website established and regularly updated.
- At least six functional regional thematic working groups established.
- Increased membership subscription compliance across member parties.
- At least four resource mobilization proposals submitted.
- Quarterly communication products produced.
- Women and Youth Wings implementing approved action plans.
- At least three regional capacity-building initiatives conducted.
- Increased participation of member parties in Global Greens structures.

IMPLEMENTATION ARRANGEMENTS

Implementation of this work plan shall be coordinated by the Executive Director under the guidance of the Executive Committee. Member parties, thematic working groups, Women and Youth Wings, and strategic partners shall support implementation. Quarterly progress reviews shall be conducted to assess achievements, challenges, lessons learned, and emerging priorities.